

Licence No.:628/063/064



'Empowerment through Ethical Recruitment: Building a Future Together'

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Message From Chairperson

I am delighted to address you and share our vision of connecting exceptional talent with unparalleled opportunities. Our mission is to connect the qualified and skilled workers and organizations.

As a leading overseas recruiting agency in Nepal, we take pride in our extensive network of highly skilled candidates across various industries and domains.

We believe in quality over quantity, and our rigorous selection process guarantees that you receive exceptional talent tailored to your specific requirements.

What sets Real Resource Management Pvt Ltd apart is our commitment to building long-term partnerships with both employers and candidates. We don't just fill vacancies, we strive to understand the unique needs, culture and goals of our clients.

Our team provides comprehensive support at every stage, from initial assessment to post-placement follow-up, ensuring a seamless experience for all parties involved. We are dedicated to upholding the highest standards of integrity, professionalism, and confidentiality. We value transparency and open communication, fostering a trusting environment for all our stakeholders.

I assure you that we will continue to evolve and adapt to the ever-changing global employment landscape. We embrace innovation and technology to enhance our services, staying at the forefront of the industry to meet your evolving needs.

I invite you to explore the possibilities that await you by partnering with us.

Thank you for considering Real Resource Management Pvt Ltd as your trusted recruitment partner. Together, let us build a prosperous future.

Warm regards,

Sirjana Gurung

Chairperson

Real Resource Management Pvt Ltd





Real Resource Management

Who We Are

Real Resource Management Pvt. Ltd. (RRM) is a well-established recruitment agency in Nepal, established in 2006. As an ISO 9001:2015 QMS certified overseas recruiting agency, we have earned a trusted reputation in the industry.

Having amassed more than fifteen years of experience, we have established ourselves as a pioneer recruiting agency in the recruitment sector, standing out among the recruitment agencies in Nepal.

Our accomplishments can be attributed to our steadfast commitment to outstanding service to our clients and presenting them with the most exceptional candidates available.

Client satisfaction is our top priority. We go above and beyond to ensure our clients receive the highest level of service, tailored to meet their unique recruitment requirements. With our extensive expertise and proven track record, we continue to excel in the recruitment industry, consistently providing reliable and top-notch candidates to fulfill our clients' staffing needs.

We specialize in sourcing skilled, unskilled and professional individuals for various industries, including Civil Construction, MEP, Facilities Management, Oil & Gas, Retail, and Hospitality.

We are dedicated to providing consistent support to employers. Our primary goal is to connect them with highly qualified candidates who possess the necessary expertise for the required positions. We extend our services to various countries, including UAE, Qatar, Kuwait, Malaysia, Saudi Arabia, Bahrain, and Oman.

We take great pride in our ability to offer unparalleled recruitment services. We eagerly anticipate the opportunity to be selected by employers and assist them in finding the ideal candidates who will drive their organization's success.

Our Vision

Our vision is to be the leading overseas recruiting agency, dedicated to connecting talented individuals with rewarding international career opportunities. We aim to be the preferred partner for both job seekers and employers, providing exceptional service.

Our Mission

Our mission as an overseas recruiting agency is to bridge employers and job seekers by facilitating the recruitment process from Nepal to employers globally.

Our Value

We want to maintain credibility and foster positive relationships with our clients and candidates by embodying our values to establish trust.



Objectives

Our objectives as an overseas recruiting agency is to connect Nepalese unemployed talented youths with global opportunities, address talent shortages, ensure ethical practices providing comprehensive support services, and build lasting relationships within the international job market.

- Connecting Talent with Global Opportunities
- Addressing Talent Shortages
- Ensuring Ethical Practices
- Promoting Diversity and Inclusion
- Providing Comprehensive Support
- Building Enduring Relationships

What We Do

Our Services encompass a wide array of assistance and support tailored to clients seeking recruitment services simplifying the recruitment process for international placements and ensuring a successful and mutually beneficial experience for both clients and candidates.

- Job Placement Assistance
- Resume/CV Support
- Screening and Shortlisting of Candidates:
- Coordination of Final Interviews
- Negotiation of Job Offers
- Assistance with Medical Fitness and Police Clearance
- Documentation Support:
- Pre-Departure Orientation
- Immigration Clearance Assistance
- Itinerary Booking
- Post-Placement Support

Why Real Resource

There are compelling reasons to choose our reputable and experienced recruiting agency that perfectly aligns with your unique needs and requirements. By opting for our services, you can gain numerous benefits and advantages. Here are several key factors that make a compelling case for why you should consider engaging a recruiting agency:

- Expertise and Experience
- Extensive Network
- Time and Cost Savings
- Local Knowledge and Market Insights
- Compliance and Legal Support
- Streamlined Process
- Confidentiality and Privacy
- Scalability and Flexibility
- Confidentiality and Discretion

In conclusion, our reputable and experienced recruiting agency offers numerous benefits and advantages that can greatly enhance your hiring process. By leveraging our expertise, resources, and industry knowledge, you can save time and make well-informed hiring decisions that align with your organization's goals.

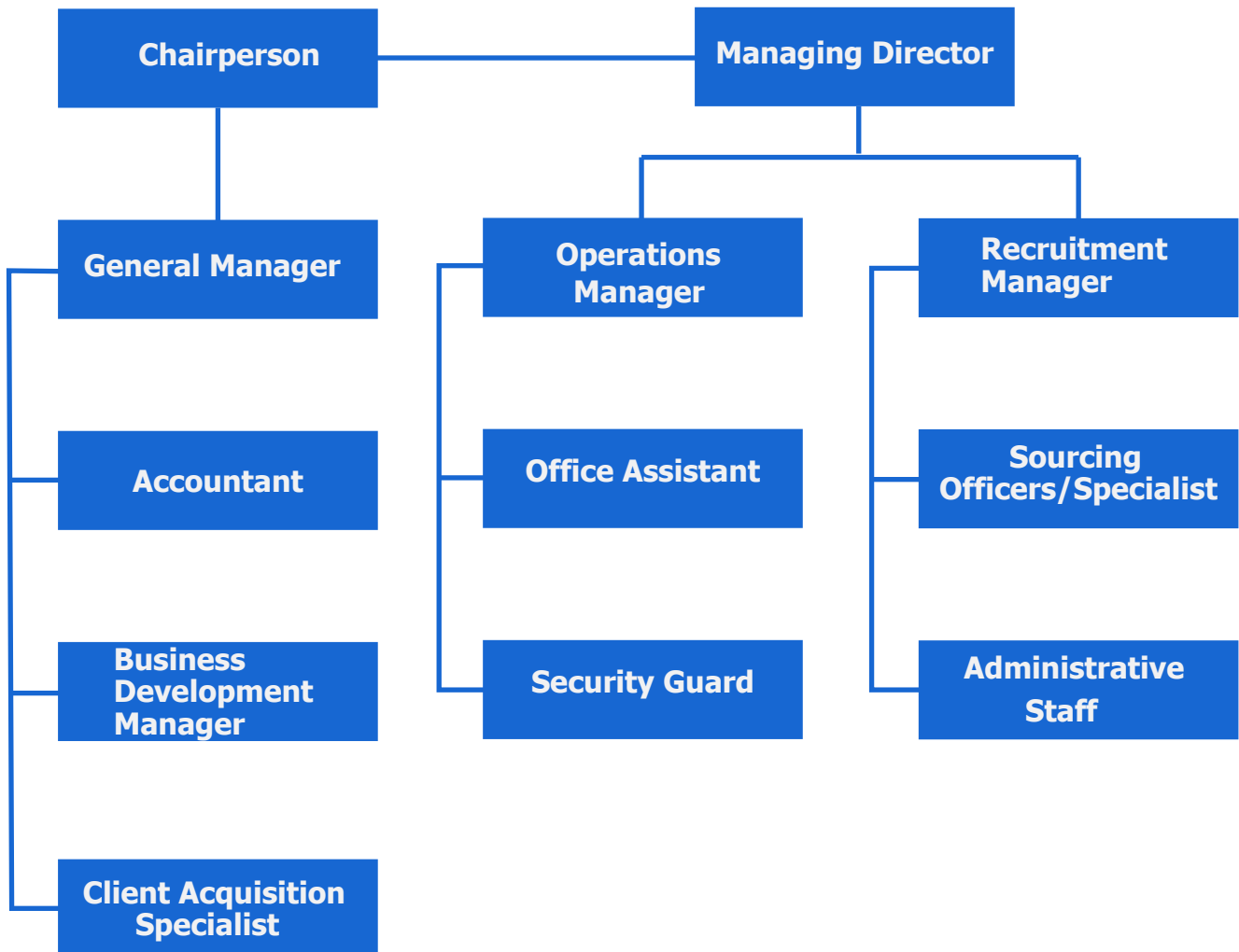
Specialization

Our expertise lies in sourcing and placing skilled and unskilled workforces within various industries such as Civil Construction, MEP, Facilities Management, Oil & Gas, Retail, and Hospitality.

We have established a significant presence in various countries, including the UAE, Qatar, Kuwait, Malaysia, Saudi Arabia, Bahrain, and Oman. In these nations, we have already connected Nepalese youths, both skilled and unskilled workforces, with prospective employers.



Organisational Structure



Our Code of Ethics

Our operations are guided by a steadfast Code of Ethics, which serves as a compass to ensure that we consistently uphold the most elevated ethical standards within our organization. We are committed to making a positive impact, fostering trust, and cultivating enduring relationships with candidates, employers, and the broader community. Key Principles of Our Code of Ethics:

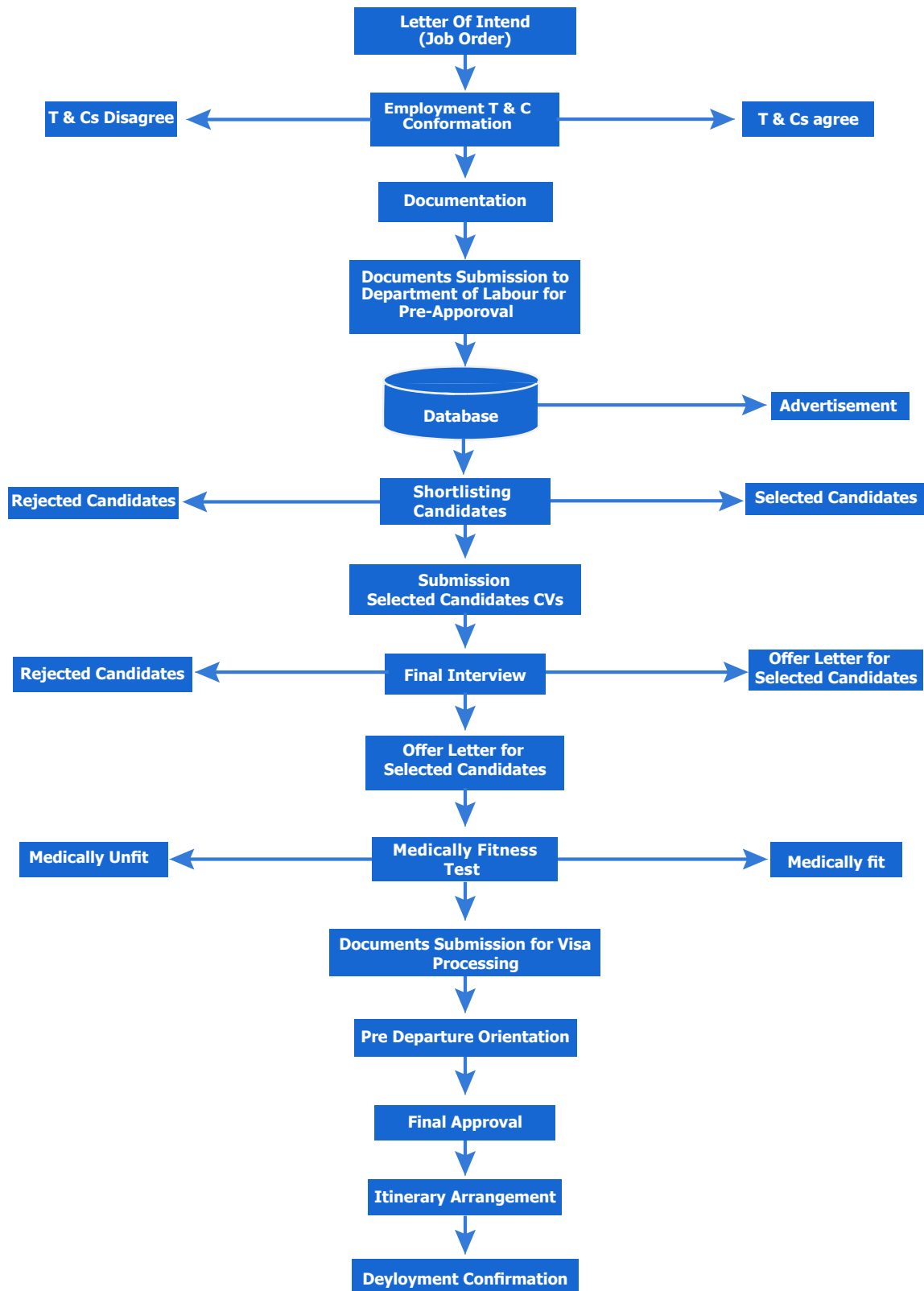
1. Professionalism and Integrity
2. Fair and Equal Treatment
3. Compliance with Laws and Regulations
4. Confidential
5. Accurate and Transparent Information
6. Non-Exploitation
7. Communication and Feedback
8. Continuous Professional Development
9. Conflict of Interest
10. Social Responsibility

Our Quality Assurance

At our Real Resource Management, we prioritize quality assurance throughout our operations. We are dedicated to upholding the highest standards and ensuring a positive experience for both candidates and employers. Our commitment to quality assurance encompasses the following key aspects:

- Thorough Candidate Screening
- Ethical Recruitment Practices
- Accurate and Transparent Information
- Compliance with Laws and Regulations
- Ongoing Support and Assistance
- Feedback and Continuous Improvement

Recruitment Process



Required Documents

The hiring organization and **Real Resource Management** vendor sign a contract. Besides the contract, a set of official documents (source country to country) for overseas recruitment to be issued by employer to complete recruitment formalities with the concern authorities to deploy the selected staff successfully.

- 1.Special Power of Attorney
- 2.Demand Letter
- 3.Service Agreement
- 4.Sample Employment Contract
- 5.Assurance Letter



Our Credentials



Some of our valued clients



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